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MEMORANDUM OF UNDERSTANDING (MoU)

Between

ST. JOSEPH COLLEGEOF TEACHER EDUCATION FOR WOMEN, ERNAKULAM, KERALA,

INDIA-682035

And HOLY CROSS COLLEGE, AGARTALA, WEST TRIPURA, INDIA-799210

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Stamp Vendor High Court Of I Ernakulam

Date 3.8.2022

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This Agreement is made on 23<sup>rd</sup> October 2022 between ST. JOSEPH COLLEGE OF TEACHER EDUCATION FOR WOMEN, ERNAKULAM represented by Dr. (Sr.) ALICE JOSEPH Principal (herein after referred to as 'SJCTEW') as the first party and HOLY CROSS COLLEGE, AGARTALA, WEST TRIPURA, represented by DR.FR.BENNY K JOHN, principal (herein after referred to as 'HCC') as the second party.

### **PURPOSE**

#### Whereas

ST. JOSEPH COLLEGE OF TEACHER EDUCATION FOR WOMEN, ERNAKULAM, a minority institution, established in 1957 located at Kochi, owned and run by Vimala Province of the Congregation of Mother of Carmel (CMC)., affliated to Mahatma Gandhi university, Kottayam, Kerala and included in the list of colleges maintained under section 2 (f) & 12 (B) of the UGC Act, 1956, offering B.Ed & M.Ed Programme as per the NCTE guideline is desirous to associate with HOLY CROSS COLLEGE, AGARTALA, WEST TRIPURA, a private English medium Catholic institution of higher learning founded, animated and enlivened by the Congregation of Holy Cross, a community of scholarship and faith, anchored by a belief in the Inherent dignity of each person., affiliated to Tripura Central University, on various areas as discussed in the Purview of this MoU, which will be mutually beneficial to both organizations.

That, relying on the principle of good faith, by virtue of which they will carry out all the possible actions for their due fulfillment,

And relying also on their common bonds and concerns, they state their interest in strengthening their relationships through academic cooperation, and for this end they are of one accord in entering this MoU.

Principal

St Joseph College of Teacher Education for Women . Ernakulam, Kerala



Principa ()
Holy Cross College,
Agartala, West Tripura
PRINCIPAL
HOLY CROSS COLLEGE
AGARTALA



# NOW THEREFORE THIS MEMORANDUM OF UNDERSTANDING WITNESSES AS FOLLOWS

## 1. OBJECTIVE:

The parties agree that the objective of the present MoU is to establish a cooperation program in order to collaborate towards the formation of students, academics and researchers for the promotion and development of their respective areas of interest.

# 2. METHOD FOR ACHIEVING THE OBJECTIVE:

In order to achieve the aforementioned objective, both parties, in mutual agreement, shall develop cooperation programs and projects that will specify the commitments each of them is to make, for the performance of said programs

### AREAS OF CO-OPERATION:

a) Whereas, SJCTEW and HCC recognize that the academic collaboration would be of mutual benefit and would provide strength in research and education and the mutual interest in engaging themselves in academic cooperation. As per the purpose of the said agreement, the two parties shall have

b)

- i. Research Collaborations: Faculty / Researchers / Students of SJCTEW and HCC can collaborate in future research projects that either involve working cooperatively with partner institutions and / or cover a research topic with an international component. Activities include, but are not limited to efforts towards developing proposals for collaborative research, co-authoring publication, conducting joint research projects, etc.
- ii. Faculty Exchange with Partner Colleges: Faculty members of SJCTEW and HCC can travel between parties to participate in activities that can enhance their experience and knowledge and also to foster relations between the parties. Activities include, delivering lectures, teaching a course, acquiring skills for institutional governance and developing collaborative research etc.

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- iii. Student Exchange with Partner Colleges: Students can be given an opportunity to travel among parties to participate in activities/events that will enhance their intercultural experience and knowledge.
- iv. Promotion of integrated studies for related studies. The parties can look at integrating an intercultural dimension in to their teaching, research, and service functions of the institution which would enable the students understanding on a global perspective.
- v. Cooperate in the exchange of information relating to their activities in teaching and research in fields of mutual interests; faculty and student publications: sharing best practices adopted by each parties; sharing of econtent between the parties; access to library and repository services, if possible.
- c) Conduct cultural projects, extension services, camps as mutually agreed in writing between the parties prior to commencement of this activity

#### 3. FUNDING:

- a) Expenses for transportation, room and board and personal expenses of exchange students, teachers or officers shall be covered by each individual.
- b) Financial expenses for (term visits) internships of professors and researchers, which will be arranged at the parties' request, as well as travel expenses, shall be covered by the requesting institution. No fees will be paid, as the assumption is that the professors/ researchers remain in their positions at their home institution, which will continue to pay their salaries.

### 4. NO EMPLOYMENT RELATIONSHIP:

The parties agree that this Agreement shall not be construed in any manner as establishing any kind of partnership or bond of a labor nature between them. Thus, in all activities stemming from the present MoU and from subsequent specific action plans, the parties are in the understanding that, in all cases, employment relationships shall remain in force between the employing institution and its respective personnel.

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# 5. RIGHTS AND DUTIES:

- a) The institutions shall act as facilitators, but they will have no obligation whatsoever in terms of the actions, behaviors or financial aspects of the students / participants involved in the exchange.
  - b) The host institution agrees to assist to provide boarding, lodging and necessities and to provide work space, library and laboratory facilities as appropriate.

### 6. AUTONOMY:

This agreement is a statement of intentions and does not involve, in any instance whatsoever, any financial obligations between the subscribing institutions.

### 7. TERM:

- a) This MOU shall be effective for a period of five (5) years from the date of execution of this agreement, and shall be automatically renewed thereafter for another five (5) years unless a written notice to terminate or amend this agreement is given to the other party six (6) months in advance.
- b) It is expressly agreed that neither party shall be liable for damages that they might cause each other as a result of a forceful suspension of a collaboration program. Causes for forceful suspension must be explicitly set forth in the action plans.

### 8. CONFLICT RESOLUTION:

Any dispute resulting from the interpretation or application of this Agreement shall be settled through direct negotiation and **common agreement** by the persons delegated to such end by each Institution. Either party may propose to the other a modification of the Agreement at any time in writing.

### 9. ACTION PLANS:

Every work program or specific activity that is agreed upon between both institutions shall be defined through an action plan, which shall be under the responsibility of two individuals, appointed respectively by each Institution, and which shall define the following aspects:

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- i. Foundations or considerations that warrant the plan for inter-institutional collaboration;
- ii. Objective of the action plan for inter-institutional collaboration;
- iii. General conditions of the plan;
- iv. Academic conditions of the plan;
- v. Administrative and organizational conditions of the plan;
- vi. Duration of the protocol;
- vii. Intellectual property;
- viii. Differences between the parties;
  - ix. Development of the collaboration project;
  - x. Project and/or program to be carried out;
- Financial budget; xi.

### 10. CONFIDENTIALITY:

Each of the parties accepts and declares that every information from the other party is of a confidential nature, is the exclusive property of the latter and has been or will be disclosed to the former solely with the purpose of enabling the full accomplishment of the present Agreement. For this reason, every piece of information provided by one party to the other before signing this Agreement and/or during its performance must be kept confidential and therefore may not be disclosed to any third parties.

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# 11. AMENDMENTS:

The parties may amend or amplify this Agreement through agreements in writing to that effect. Said amendments or additions will be binding on the signatories as of the date of their signature. The parties may not assign, in whole or in part, the performance of the present MoU to any third party, except through prior and express authorization in writing by both of them.

And since both parties are in agreement regarding the content of the present document, and as a token of conformity, we sign it in two counterparts, both of which will be considered originals.

St. Joseph College of Teacher Education for Women,

Ernakulam, Kerala

India (Seal) **ERNAKULAM** COCHIN-35

Holy Cross College Agartala, West Tripura

India



Witnesses

Name, Designation and Signature (First party)

( Assistant Professor) Japline Taple

1. DY JOSEPHINE JOSEPH

2.

Name, Designation and Signature (Second party)

1. Sudipla Linha, (Assist. Post)

2.

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