

**Departmental Activities: Curriculum and Beyond**  
**Department of Sociology**

Name of the Activity	Number of Participants	Date from — To	Evidence to the Activity (poster/brochure/picture with report etc)
<p><b>Lecture Series on "Labour Management Relation, Participatory Management and Human Resource Management"</b></p> <p><b>Objective:</b> Explore a participatory management approach, involving employees in decision-making processes, while gaining insights into the dynamics of employer-employee relationships and implementing effective conflict resolution mechanisms. Additionally, discuss strategies to attract, retain, and develop employees for sustainable long-term success</p> <p><b>Resource person:</b> Ms. Rupa Saha, Assistant Professor, Department of Business Administration, Holy Cross College</p> <p><b>Take away:</b> This lecture series provided a broader understanding on how a participatory management approach, effective conflict resolution, and strategic HR practices can contribute to fostering a more engaged workforce and promoting harmonious employer-employee relationships, which are essential for the long-term success of organizations.</p>	<p><b>Participants</b> <b>Lecture 1: 28</b> <b>Lecture 2: 30</b></p>	<p><b>May 15, 2023 &amp; May 22, 2023</b></p>	

**Report on Lecture Series on  
“Labour Management Relations, Participatory Management and Human Resources  
Management”**

Date: May 15 & 22 May, 2023

Venue: Room No. F2-18

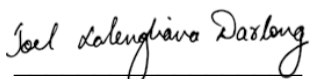
Timing: 2:00 pm:– 3:00 pm

The collaborative lecture series was conducted by Ms. Rupa Saha, an esteemed Assistant Professor from the Department of Business Administration (BBA), for the Sociology Honours students. The aim of this collaboration was to provide insights and perspectives from the business administration field that would enrich the learning experience for the students pursuing Sociology Honours.

The lectures, held on two separate occasions, covered essential topics such as Labor Management Relations, Participatory Management, and Human Resources Management. The first lecture took place on 15th May 2023 and was attended by 28 students from the Sociology Honours program. The second lecture occurred on 22nd May and had 30 students from the 6th semester of Sociology in attendance.

Ms. Rupa Saha's expertise in business administration, human resources management, and organizational dynamics made her well-qualified to deliver these valuable lectures. Through this collaborative effort, Sociology Honours students were exposed to multidimensional knowledge and practical insights, offering them a broader perspective on their field of study and its connections to business practices.

The success of this interdepartmental collaboration underscores the commitment of both the Department of Business Administration and the Department of Sociology to interdisciplinary learning and the mutual exchange of knowledge. By bringing together different academic disciplines, students were able to gain a more comprehensive understanding of their subjects, preparing them to tackle real-world challenges with a well-rounded skill set.



Joel Lalengliana Darlong  
Assistant Professor  
Department of Sociology  
Holy Cross College, Agartala



# HOLY CROSS COLLEGE

ACCREDITED BY NAAC WITH 'A+' GRADE (CYCLE:2)

Tripura University Reg. Code: 17

Jubatara, P.O. Lembucherra, Tripura West Pin-799210

Phone: 0381-2915930, +91 9402315672

email- principalhccagt@gmail.com

Web: www.holycrosscollege.in

"Educating hearts and minds"

To  
The Principle  
Holy Cross College  
Agartala

Subject- Permission to organize an interdepartmental collaborative teaching learning

Respected Father,

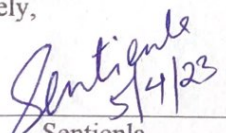
I am writing to request your permission to organize an interdepartmental collaborative teaching learning at our college for the Department of Sociology in the Even Semester 2023. One of the key benefits of interdepartmental collaborative teaching and learning is that it can help students to see how different subjects are interconnected. This can help them to develop a more integrated understanding of the world and to think critically about complex issues that require a multidisciplinary perspective.

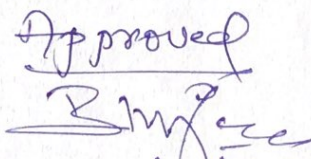
Another benefit of interdepartmental collaborative teaching and learning is that it can help teachers to broaden their own knowledge and skills. By working with colleagues from different departments, teachers can learn new teaching methods, gain insights into different disciplinary perspectives, and develop a deeper understanding of how different subjects relate to one another.

We plan to organize a collaborative teaching practice involving the Departments of History and Business Administration and Sociology. The schedule will be carefully planned to ensure that there is no disruption to the regular teaching schedule. We believe that this interdepartmental collaboration will be beneficial for our college, and we would greatly appreciate your approval to proceed. We are committed to organizing the event professionally and efficiently, and we will provide any necessary support to ensure it runs smoothly.

Thank you for your consideration. We look forward to your response.

Sincerely,

  
5/4/23  
Sentienla  
Assistant Professor,  
HoD, Department of Sociology,  
HOLY CROSS COLLEGE, AGARTALA

  
05/04/2023

PRINCIPAL  
HOLY CROSS COLLEGE  
AGARTALA



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To  
The HoD  
Department of Business Administration  
Holy Cross College, Agartala

Subject: Invitation to deliver a lecture series on "Labour Management Relation, Participatory Management and Human Resource Management"

Dear Sir,

It is our pleasure to invite your department to deliver a lecture series on "Labour Management Relation, Participatory Management and Human Resource Management" as a part of our interdepartmental collaborative teaching-learning initiative.

We are planning to organize a series of lectures aimed at providing our students with a deeper understanding of various aspects of management practices. Your department's expertise and knowledge in the field would be a valuable addition to this initiative.

We would like you to deliver a three-days lecture on the following topics:

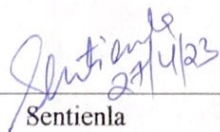
- Labour Management Relation: Understanding the dynamics of employer-employee relationship and effective conflict resolution mechanisms.
- Participatory Management: Developing a participatory approach to management that involves employees in decision-making processes.
- Human Resource Management: Strategies for attracting, retaining and developing employees for long-term success.

We anticipate that your lecture will help our students to gain a better understanding of these critical concepts and equip them with the skills they need to succeed in their future careers.

We would be honored if you or any of your faculty members could deliver the lecture. We would be grateful if you could let us know the preferred date and time. We hope that this collaboration will be a success for both our departments and, most importantly, for our students.

Thank you for considering my request. I look forward to hearing from you soon.

Sincerely,

  
Sentienla

Assistant Professor

HoD, Department of Sociology

HEAD  
Department of Sociology,  
HOLY CROSS COLLEGE, AGARTALA



"Educating hearts and minds"

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Dated: 04-05-2023

To  
The Head  
Department of Sociology  
Holy Cross College, Agartala

Subject: Reply related to the collaborative lecture session.

Dear Madam,

With reference to your letter dated 27/04/2023 related to delivering a lecture series on "Labour Management Relation, Participatory Management and Human Resource Management", I would like to inform you that Ms. Rupa Saha, Assistant Professor, Department of Business Administration will take the classes (one class per week) on every Monday (second half).

So, I would therefore like to request you kindly to arrange the classes for Ms. Rupa Saha as per the said time and oblige thereby.

Thanking You

Yours Faithfully

*Sharmili Chakraborty*  
04.05.23

Sharmili Chakraborty

Head

Department of Business Administration

Holy Cross College

HEAD  
Dept. of Business Administration  
HOLY CROSS COLLEGE, AGARTALA

## GEO-TAGGED PICTURES



## Student's Attendance Sheet

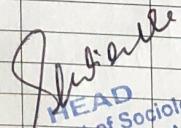
Department of Sociology

"Interdepartmental Collaborative teaching-learning"

Name of the activity: Lecture Series on "Human Resource, Participatory,

Date: 15/5/2023 and Labour Relation Management.  
Lecture: (1)

Sl No.	Name	Semester	Department	College Roll No.
1	Mafnu Mog	6 <sup>th</sup> sem	Sociology Honours	223
2	Shel Debbarma	6 <sup>th</sup> sem	Sociology Honours	223
3	Christina Debbarma	6 <sup>th</sup> sem	Sociology Honours	207
4	Hirabati Debbarma	6 <sup>th</sup> Sem	Sociology Honours	212
5	Dibekstar Marwein	6 <sup>th</sup> Sem	Sociology Honours	210
6	Triphanga Reang	6 <sup>th</sup> sem	Sociology Honours	230
7	Biswa Harmi Katai	6 <sup>th</sup> Sem	Sociology Honours	205
8	Allna DebBarma	6 <sup>th</sup> Sem	Sociology HONS.	202
9	Mandira Debbarma	6 <sup>th</sup> Sem	Sociology (H)	225
10	Quingamlin Akiew	6 <sup>th</sup> sem	SOCH	211
11	Mandy Debbarma	6 <sup>th</sup> sem	Sociology (H)	226
12	Jewel Debbarma	6 <sup>th</sup> sem	Sociology (H)	217
13	Klodi Jamalia	6 <sup>th</sup> sem	Sociology (H)	220
14	Manohar Jamalin	6 <sup>th</sup> sem	Sociology (H)	224
15	Yubhik Debbarma	6 <sup>th</sup> Sem	Sociology (H)	237
16	Kaushik Debbarma	6 <sup>th</sup> sem	Sociology	218
17	Hirajit Reang	6 <sup>th</sup> sem	Sociology (H)	213
18	Mayamma Debbarma	6 <sup>th</sup> Sem	Sociology (H)	228
19	Madhavi Jamalia	6 <sup>th</sup> Sem	Sociology (H)	222
20	Khumbur Jamalia	6 <sup>th</sup> sem	Sociology (H)	219
21	David L Kongum	6 <sup>th</sup> sem	Sociology	208
22	Jinia Debbarma	6 <sup>th</sup> Sem	Sociology	216
23	Shilpi Debbarma	6 <sup>th</sup> sem	Sociology	231
24	Subhanil Loch	6 <sup>th</sup> Sem	Sociology	235
25	Biswajit Debbarma	6 <sup>th</sup> Sem	Sociology	206
26	Meghaika Barik	6 <sup>th</sup> sem	Sociology	229
27	Huiparna Bhowmik	6 <sup>th</sup> sem	Sociology	214
28	Liza Debbarma	6 <sup>th</sup> sem	Sociology	221
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**HEAD**  
 Department of Sociology,  
 HOLY CROSS COLLEGE, AGARTALA

## Student's Attendance Sheet

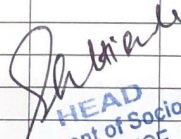
Department of Sociology

"Interdepartmental collaborative teaching-learning"

Name of the activity: Lecture series on "Human Resource, Participatory,

Date: 22/5/2023 and Labour Relation Management".

Sl No.	Name	Semester	Department	College Roll No.
1	Zelina Debbarma	6 <sup>th</sup>	Sociology	238
2	Jepline Debbarma	6 <sup>th</sup>	Sociology	215
3	Biswa Laxmi Kalai	6 <sup>th</sup>	Sociology	205
4	Shelk Debbarma	6 <sup>th</sup>	Sociology	233
5	Hirabati Debbarma	6 <sup>th</sup>	Sociology	212
6	Mafrue Mog	6 <sup>th</sup>	Sociology	223
7	Manoj Debbarma	6 <sup>th</sup>	Sociology	226
8	Dibokshy Marwein	6 <sup>th</sup>	Sociology	210
9	David J Nongum	6 <sup>th</sup>	Sociology	208
10	Diamond Debbarma	6 <sup>th</sup>	Sociology	209
11	S. Justine Halam	6 <sup>th</sup>	Sociology	230
12	Christina Debbarma	6 <sup>th</sup>	Sociology	207
13	Madhavi Samatia	6 <sup>th</sup>	Sociology	222
14	Khumbak Jamalee	6 <sup>th</sup>	Sociology	219
15	Nichuk Debbarma	6 <sup>th</sup>	Sociology	207
16	Tiphanga Beang	6 <sup>th</sup>	Sociology	236
17	Guingamliu Akou	6 <sup>th</sup>	Sociology	211
18	Mandira Debbarma	6 <sup>th</sup>	Sociology	225
19	Kausik Debbarma	6 <sup>th</sup>	Sociology	218
20	Hirajit Beang	6 <sup>th</sup>	Sociology	213
21	Yashik Debbarma	6 <sup>th</sup>	Sociology	237
22	Mayamma Debbarma	6 <sup>th</sup>	Sociology	228
23	Hiriparna Bhowmik	6 <sup>th</sup>	Sociology	214
24	Biswajit Debbarma	6 <sup>th</sup>	Sociology	206
25	Aman Ali	6 <sup>th</sup>	Sociology	203
26	Souoj Khan	6 <sup>th</sup>	Sociology	232
27	Meghalika Barik	6 <sup>th</sup>	Sociology	229
28	Subhnamil Loh	6 <sup>th</sup>	Sociology	235
29	Manathak Jamatia	6 <sup>th</sup>	Sociology	224
30	Kledi Jamatia	6 <sup>th</sup>	Sociology	220
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 Department of Sociology,  
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